Topic 5 Worksheet 1

Learning task 1: Factors when setting pay levels

Identify and explain the factors that need to be considered when setting pay levels.

Identify the challenges of individual versus team-based pay.

Learning task 2: Managing organisational change

Read the following article [*The employee lifecycle is about an experience*](https://www.forbes.com/sites/forbeshumanresourcescouncil/2019/10/21/the-employee-life-cycle-is-about-an-experience/?sh=6c2f2401248c) and write your responses in worksheet 1.

Draw the employee life cycle model and identify key characteristics of each stage. Provide examples where appropriate.

Insert model here